



Labor Relations Department  
500 Water Street, J-455  
Jacksonville, Florida 32202

Rick Hiel  
Director-Labor Relations

Writer's Direct Contact Information:  
Phone: (904) 366-4325  
Fax: (904) 359-4815  
E-Mail: [Rick\\_Hiel@csx.com](mailto:Rick_Hiel@csx.com)

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J. E. Lesniewski, General Chairperson  
United Transportation Union, GCA  
11363 San Jose Blvd., Bldg. #105  
Jacksonville, FL 32233

Dear Mr. Lesniewski:

This refers to our discussions concerning furloughed B&O Trainmen and existing employment opportunities for some of those individuals in the Signal Department.

It was agreed that we would offer all furloughed B&O Trainmen (at locations to be determined) an opportunity to apply for positions that will be created in the Signal Department as the result of the implementation of Positive Train Control (PTC). Candidates who successfully pass the required hiring process and complete the mandatory probationary period will establish seniority in the Communication and Signal Craft(s) and will, at that time, be required to relinquish any and all Operating Craft seniority that they may possess. Candidates will be made aware of this requirement to relinquish any and all Operating Craft seniority they possess, in writing, upon making application for transfer to the Signal Department.

If selected candidates do not successfully complete their probationary periods in the C&S Craft(s) they will retain their Operating Craft seniority; except in those cases in which they have been dismissed as the result of disciplinary handling.

This Understanding is made without prejudice to the position of either party, will not establish a precedent, and is being entered into solely as a result of the employment opportunities that will exist as a result of the implementation of PTC.

Sincerely,

AGREED:

  
J. E. Lesniewski, General Chairperson

B&O-PTC